

INCENTIVE AWARDS APPROVAL AUTHORITY

AWARD	AR 672-20 APPROVAL AUTHORITY	HQ TRADOC APPROVAL AUTHORITY
Meritorious Civilian Service Award (MCSA)	Secretary of the Army or Major Commander	No Change
Civilian Award for Humanitarian Service (CAHS)	Secretary of the Army or Major Commander	No Change
Superior Civilian Service Award (SCSA)	Any Commander (MG and above) or Civilian Equivalent	Any Deputy Chief of Staff Chief of Special Staff Office MG and above or SES 2-Star Equivalent and above
Commander's Award for Civilian Service (CACS)	Any Commander (COL and above) or Civilian Equivalent	Any Deputy Chief of Staff Chief of Special Staff Office COL and above or GS-15 and above
Achievement Medal for Civilian Service (AMSC)	Any Commander (LTC and above) or Civilian Equivalent	Any Deputy Chief of Staff Chief of Special Staff Office LTC and above GS-14 and above
Certificate for Appreciation for Patriotic Civilian Service (CAPCS)	Any Commander (LTC and above) or Civilian Equivalent	Any Deputy Chief of Staff Chief of Special Staff Office LTC and above GS-14 and above
Outstanding Civilian Service Award (OCSA)	Any Major Commander or if redelegated, Any Commander (MG and above)	Any Deputy Chief of Staff Chief of Special Staff Office MG and above SES 2-Star Equivalent and above
Commander's Award for Public Service (CAPS)	Any Commander (COL and above) or Civilian Equivalent	Any Deputy Chief of Staff or Chief of Special Staff Office (COL and above or GS-15 and above)